

# Staff Council Meeting Minutes Wednesday, October 9, 2024 Hybrid (Zoom or Rossetti Conference Room)

Attendees: Kearsten Adams, Jill Algarin, Holly Chenoweth, Angie Coldren, Jackie DiNardo, Tricia Drzal, Joyce Eger, Brandon Farneth, Jamie Hart, Leigh Hoffman, Lisa Hope, Becky Klavon, Jodi Kraisinger, Val Kubenko, Sheila Kudrick, Sherra Moors, Dan O'Connor, Brian Root, Julia Sefcheck, Madison Spahr, Kelly Steiner, Karen Tate, Al Thiel, Linda Wagner, Ashley Watson, Tim Wege

- I. Angie called the meeting to order.
- II. Approval of Minutes from Last Meeting: Leigh made a motion to accept the minutes; Jamie seconded the motion. All in favor.
- III. President's Report Angie shared:
  - a. Flu clinic in Village Hall on October 16
  - b. Wellness Lunch & Learns are scheduled four times a year. Points are offered for wellness award; incentives are tiered. Topic suggestions are to be sent to Human Resources.
  - c. OHR, along with Laurel Gift, assistant vice chancellor for Compliance, Investigations, and Ethics, will host an informational session on campus on October 16. There is no formal agenda available, but anticipated subjects include the Pitt Concern Connection and union Q&A. RSVPs are required.
  - d. Angle is working with Pitt Police on scheduling a verbal de-escalation workshop for this fall.
  - e. For relevant staff, the child abuse reporting course takes more than three hours to complete and is due by the end of October. Keep your password and login handy for restarting. Upon completion, print/upload the certificate.
  - f. Unionization chosen by staff. 2900 of 6000 staff voted. There are two bargaining units: professional and non-professional. Next step is to form the bargaining committee. Whether or not staff join the union and/or pay dues, all eligible staff are represented by the union. Some not eligible due to confidentiality within position. The list is being reviewed. Eligibility is based on job mapping; job level listed in PayFactors. It's business as usual for now; status quo for wages and benefits.
- IV. Vice President's Report No report.

Staff Council
Angie Coldren, President
Holly Chenoweth, Vice President
Sheila Kudrick, Secretary
Jackie DiNardo, Treasurer

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- V. Treasurer's Report Jackie reported that the account balance is over \$200 following the fundraisers. The welcome back coffee and doughnuts were covered by President Gregerson. Suggestions for future fundraisers are welcomed.
- VI. Secretary's Report No report.

#### VII. Old Business

- 1. Reminder to submit concerns, issues, accolades, etc. via the online forms:
  - a. Staff Issues & Opportunities: https://bit.ly/pgstaffio
  - b. Staff Accolades/Accomplishments: <a href="https://www.greensburg.pitt.edu/about/publicity-form">www.greensburg.pitt.edu/about/publicity-form</a>
- 2. President's Distinguished Service Award for Staff reinstated:

Congratulations Holly Chenoweth!

- a. The recognition of the award is moved back to the staff holiday lunch.
- b. The recipient is selected by a committee of previous winners based on outlined criteria.
- 3. 2024 events to date were mentioned.
  - a. Fundraisers (Chick-fil-A Spirit Night, PDoG, and Bruster's Spirit
  - b. Soup-er Bowl Congratulations Lisa Hope and Dan O'Connor!
  - c. March Madness Congratulations Brian Beighley!
  - d. Welcome Back (doughnuts and coffee outside Chambers)
  - e. Blue & Gold Celebration (Lunch meet-up and Brunch with Bruiser)

### VIII. New Business

- 1. New Staff Welcome: New(er) hires were shared and welcomed.
  - a. Nick Blair, A/V Technician, Computing Services and Telecommunications
  - b. Julie Bolden, Head Women's Basketball Coach, Athletics
  - c. Melissa Crookston, Community Engagement Leader, Academic Affairs/Office of Community Outreach
  - d. Kevin Daniel, Maintenance Services, Facilities Management
  - e. Tricia Drzal, Marketing Content Coordinator, Admissions
  - f. Sophia Haas, Academic Advisor, Academic Advising
  - g. Becky Klavon, Administrative Assistant, Academic Affairs
  - h. Zak Kubas, Maintenance Services, Facilities Management
  - Maddy Spahr, Administrative Coordinator, Academic Affairs/Office of Community Outreach
  - j. Kelly Steiner, Administrative Coordinator, Student Life & Success
  - k. Ricky Valgora, Help Desk Analyst, Computing Services and Telecommunications
  - I. Tim Wege, Director of Facilities, Facilities Management
- 2. Halloween Party
  - a. Party date proposed: Friday, October 25
  - b. Sherra recommended a pumpkin carving contest fundraiser. Discussion included displaying pumpkins in dining hall with student judging.

## IX. Other

- a. Bylaws will probably change due to unionization. Greensburg's council doesn't act in same capacity as the Pittsburgh council. Val asked about the other regional council's function and bylaws.
- b. Kearsten shared that she has been working with the union. Until the bargaining committee is established, feel free to contact Kearsten.
- c. The fall Council of Campuses (all the campus' staff councils) meeting is taking place today. It was asked if there are any questions or issues to present.

# X. Next Meeting – TBD

# XI. Adjournment

Val made a motion to adjourn; Jackie seconded the motion. All in favor.