



# Pitt

## Greensburg Career Services



# Office of Career Services - Overview



- What employers are looking for in candidates?
- Statistics, facts and figures
- Services, programs, and resources
- Some next steps





# Why *VISIT* Career Services?



## Individual career consultation appointments

- Choosing a major
- Obtaining information about career options
- Job shadowing and informational interviews
- Planning for an internship
- Preparing for graduate school applications
- Assistance with resumes, cover letters, interviews, personal statements
- Searching for a job
- Accessing the online job posting systems



*We want to know about your goals, interests, skills, and values!*

# What employers are saying about recruiting...

- GPA – **38.3%** of employers screen by GPA (all-time low!)
  - Recruiters often use 3.0 as the cut-off
- Experience is expected
  - **90%** of employers prefer candidates who have completed an internship or co-op with the organization
  - **86%** of employers prefer a candidate with an internship in the industry
  - **74%** will consider any type of work experience
- Leadership Experience
  - Ranked on a list of attributes employers seek, **70%** preferred leadership experience.

# *Let's hear from the students!*



# Some examples of leadership opportunities at Pitt Greensburg...

- Student organizations & clubs – officer positions
  - *Examples: American Red Cross Club, Circle K, Habitat for Humanity, Outdoor Adventures & Community Service....*
- Peer Leaders: Assist with Orientation and Freshmen transition to college; part of Cornerstone classes
- Community Assistants: Peer who provides support and guidance to students in the residence halls
- Commuter Mentors
- Majors Mentors
- Emerging Leaders Program
- Greensburg Experience More (GEM)

## Student Leadership Recognition



"We are so proud of our student leaders on campus. The work they do in spreading cultural awareness, fostering civic engagement, creating meaningful social connections, supporting in the classroom learning, mentoring new and emerging leaders, and inspiring their fellow students, faculty, and staff members cannot be quantified."

– Mr. Al Thiel, Director of the Student Center and Student Involvement

### About Student Life

#### Housing

- Residence Hall Guest Policy/Food Delivery During COVID-19

- Spring 2021 Arrival Details

#### Commuter Students

- Commuter Mentor Application

#### Getting Involved

- Esports Program

- For Clubs

- Volunteering

- Habitat for Humanity

- Habitat for Humanity: Collegiate Challenge

#### Dining Services

#### Health Services

- Community Health Update: Coronavirus

- Guidelines for Responding to COVID-19 Symptomatic Individuals

#### Counseling Services

- Counseling Services Remote Resources

#### Police and Safety

# What **career-readiness competencies** are employers looking for in candidates? How do you gain or build on those skills at Pitt Greensburg?

## **Career & Self Development**

- Explore options (assessment, shadowing), gain experience in your field of study (e.g., volunteer work, research, teaching, internships)

## **Communication**

- Classes (e.g., Public Speaking, Business/Comp Writing), capstone presentations, clubs/organizations (e.g., The Insider, The Pendulum)

## **Critical Thinking**

- Classes (e.g., Research Methods, Philosophy/Ethics, laboratories), internships and experiential opportunities

## **Equity & Inclusion**

- Allies Training, Study Abroad/global experience, clubs/organizations (e.g., Diversity Coalition, Spanish Club)

## **Leadership**

- Emerging Leaders, ROTC, GEM/OCC, Majors or Commuter Mentor, Community Assistant, Peer Leader

## **Professionalism**

- Internships, employment, teaching/research assistantships, ROTC, Professional Impressions annual program

## **Teamwork**

- Class activities/group work, laboratories, athletics, intramurals, student organizations, theater, tutoring

## **Technology**

- Classes (e.g., Digital Studies, IT/Computer Science, Statistics, Video Production), internships, and digital/social-media advertising for clubs/organizations

*Source: National Association of Colleges and Employers*

# Internships & Gaining Experience

## How do students gain employable & practical skills?

- ❖ Volunteering, shadowing, informational interviewing, part-time jobs, but most importantly → INTERNSHIPS ←
- Provide guidance and planning around completing an internship, resources include: networking, Bi-Weekly Internship Flash email, semester info sessions, career fairs, spotlights, Workforce Wednesdays
- Majors that currently have internship requirements to graduate:
  - Criminal Justice, Public Policy, Healthcare Management, Information Technology, Data Analytics
  - \*Nursing students = clinical rotations*
  - \*Education students = student teaching, but can do additional related experience*
- Students can complete internships for credit or not for credit—most important factor: gain experience—the more internships/related experience, the stronger the resume!
- Some opportunities may be paid
- Completed Fall, Spring or Summer terms (summer classes, including internships pay by credit)
- Typically Junior/Senior year
  - ☐ *Freshman/Sophomore students - this is a great time to job shadow, interview professionals in your field, volunteer*
- Opportunity to network, gain skills, build references & lead to potential employment offers
- Resume booster!



# Where have our students interned?

**\*also feel free to talk to us later about your company's opportunities!\***

- Adelphoi Village (PSY/CJ)
- Allegheny County Sheriff's Office (CJ)
- Alpha Aromatics (CHEM)
- BDO (MGMT: Accounting)
- Big Brothers Big Sisters (CJ, PSY)
- Blackburn Center (Public Policy)
- CASA of Westmoreland (PS, MGMT, PSY)
- CCL Technologies (MIS)
- CECity (MATH)
- Chic-Fil-A (COMM)
- Children's Hospital (PSY)
- Congressional Campaigns (PS)
- Delisi, Keenan & Associates, P.C. (MGMT: Accounting)
- Deluzio & Company, LLP (MGMT: Accounting)
- Diocese of Greensburg (MIS)
- Duraloy (MATH)
- Enterprise (MGMT)
- ExOne (MGMT: Accounting)
- First Energy (MIS)
- Forge Health (PSY)
- Hammil Manufacturing Company (MGMT: Accounting)
- Hempfield HS/Google Cloudcast (MIS, IT)
- Independence Health (various)
- Justifacts Credential Verification Inc. (MIS)



- Kennametal (MIS, ACCT)
- Ligonier Valley Historical Society (HIST)
- Live Casino (DA)
- Local Government Academy (PS)
- Mosser Casting (VAPA)
- Pittsburgh Pirates (MGMT)
- Pittsburgh Zoo & PPG Aquarium (PSY, BIO)
- Redstone Presbyterian Care (BIO, HCM)
- Rusnock Sports & Fitness (BIO)
- Schneider Downs (ACCT)
- South Allegheny School District (COMM)
- Steeltown Entertainment Project (COMM)
- The Washington Center (various)
- Uniontown Police Department (CJ)
- UPG Athletics (COMM, MGMT, DA)
- UPG Insider (ENGWRT)
- UPMC (HCM/IT)
- Westinghouse (MIS)
- Westmoreland Casemanagement & Supports Inc. (PSY)
- Westmoreland Museum of American Art (ENG)
- West Overton Village (HIST, Public Policy)
- Wildlife Works (BIO)
- Yough School District (IT)
- 84 Lumber (MGMT)



got internship?

# Real Talk: How has your internship prepared you for a career?

• **I feel much more confident in my abilities** after this internship. I was exposed to not only data analysis, but project management, marketing, and operations. **I was able to learn what my strengths and weaknesses** are for when I begin my career." – *Sydney S., Data Analytics*

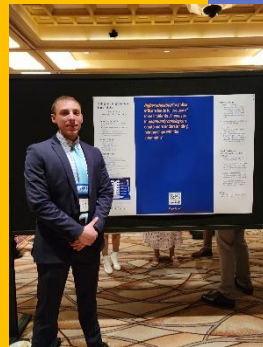
• "The internship has **showed me to keep pushing to learn anything and everything that I can** as well as the fact that every day is a new opportunity to learn something new/enhance a new skill. It **has taught me responsibility, work ethic, respect, and drive for success.**" – *Joey D., Information Technology*

• "My internship has definitely prepared me for a career. It taught me important skills that are important in any career such as team work, responsibility, and communication. I recommend each and every student to do an internship. It is a great opportunity to learn about your chosen field and **make connections** in that field as well. It also gives you the opportunity to **apply knowledge for your classes.**" – *Faryaal A., Biology & Healthcare Management*

• "An internship in an important part of your college career. It allows you to have a **free test drive in a way to experience a career field you have interest in.** Whether you end up disliking the field your internship is in or you enjoy it, it allows you to know what you want to pursue after graduation." – *Nolan S., Criminal Justice*

• "Doing an internship is an **amazing experience that allows you to see and use the degree you are seeking.** I was able to see how my psychology degree can help people outside of doing actual clinical counseling. Understanding barriers was key to helping these young adults succeed in the different pieces of training and education with which I was able to assist this summer. I really enjoyed doing my internship and was able to **make several connections to help plan out my career** after I earn my degree." – *Krystal N., Psychology*

• My internship has given me a lot of **insight on my own career plans.** I've made **valuable professional connections** that will definitely help me in the future." – *Isaac S., Political Science*



# Experiential & Placement Snapshot

- Survey graduates six – eight months after graduation
- Overall placement rate
  - Includes employment and continuing education
  - Average: 60% knowledge rate up to 89%
- At the time of graduation:
  - 94% had obtained career-related experience\*
    - 18% completed 4 or more experiences\*
  - 37% completed an internship\*

*\* Data comes from the Class of 2024 Senior Survey (97 respondents)*

**First Destination  
Placement Rate**

**96%**

**Class of 2023**



# Examples of Annual Programs

- Graduate & Professional School Fair.....October
- Resume Contest.....October
- *Experience Healthcare!* Recruitment Event.....November
- Criminal Justice Day Government Networking.....November
- Professional Impressions.....Spring
- Business Conference (every 2 years).....Spring
- Suit-Up.....Spring

❖ Numerous workshops, featured speakers, and on-campus recruitment (Workforce Wednesdays).....Year-round





# Resources & Recruitment



## Online job postings

- Handshake (Pitt's Career Platform)
- Projects on Pitt Commons

## Recruitment Events

- Pitt - Oakland Career Fairs (Fall/Spring)
- WestPACS Consortium Job & Internship Fair (Fall/Spring)
- Westmoreland Assists Native Talent (WANT) Job & Career Expo
- PERC Education Job Fair

## Courses

- Cornerstone – section for Undecided students
- Career Exploration and Planning (1 credit) .....Spring

**Career Closet – *Did you leave your clothes at home?***

## Career Services website

- <https://www.greensburg.pitt.edu/student-life/career-services>



*Career Closet photo, Joe Napsha, TribLive, Nov. 2022*

# What's Next? Some Next Steps...

- Think about your strengths
- Consider the courses you like
- Research career options and majors
- Talk to family, friends, and your personal network to learn more about careers of interest
- Meet with your Academic Advisor
- Talk to your faculty
- Talk to Career Services about your interests and goals
- Take a career assessment to think about how your interests translate into career options
- Join a club of interest to learn more about yourself and major-related opportunities

***Talk to Career Services about the Career Planning Timeline!***

# Contact us!



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# Thank you!!! Questions?

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<https://www.greensburg.pitt.edu/student-life/career-services>

