

Staff Council Meeting Minutes
Tuesday, April 4, 2023

Staff Council
Haley Hayden, President
Ashley Trout, Vice President
Sheila Kudrick, Secretary
Brian Beighley, Treasurer

Held in the Hempfield Room as part of the March Madness event

150 Finoli Drive
Greensburg, PA 15601
upgstcou@pitt.edu
www.greensburg.pitt.edu/faculty-
staff/staff-council

Attendees: Brian Beighley, Matt Blair, Holly Chenoweth, Angie Coldren, Jackie DiNardo, Haley Hayden, Val Kubenko, Sheila Kudrick, Dan O'Connor, Lisa Reffner, Brian Root, Julia Sefcheck, Michele Shuey, Olivia Svidron, Ashley Trout

- I. Haley called the meeting to order.
- II. Haley read the minutes from the last meeting (11/30/2022) for approval. Lisa moved to accept the minutes; Matt seconded the motion.
- III. Brian distributed the Treasurer's Report. No activity reported. Haley called for a vote. Val made a motion to accept; Brian R. seconded the motion.
- IV. Old Business

PDog Results: Sheila thanked everyone for their participation in Pitt Day of Giving. There were 39 staff donors, but 60 were needed to release the challenge monies to the Staff Council fund. Overall, there were 298 gifts made by 269 donors totalling over \$30,000. A drawing was held for three pairs of PDoG socks. The winners were Susan Isola, Sherra Moors, and Jake O'Hara.

- V. New Business
 1. March Madness Results
 - a. Jeff Antal won the Women's Bracket w/94 points.
 - b. Joyce Eger won the Men's Bracket w/51 points.
 2. Staff Issues and Concerns: Submit online at <https://bit.ly/pgstaffio>.
 3. Nominations and Election: Nominations will be solicited in May, and the election is slated for June. Three positions will be open: vice president, treasurer, and president. Ashley (VP) is stepping down due to term limits. Brian (treasurer) is not running to pursue another opportunity. Haley is unable able to complete her term due to other commitments. The new term begins at the start of the academic year.
 4. Upcoming Events: Suggestions included an off-campus meet up and a summer picnic.

VI. Open Floor Discussion

1. Haley, Kayla Heffernan (delegate for faculty), and Angie (director of Human Resources) met with President Gregerson regarding Facilities concerns. Maintenance should be fully staffed soon. Joe Bleehash (director of Facilities Management) to send out an update.
2. Angie shared that there will be in-person training for Concur and OneCard. It may be offered during staff development week.
3. Brian B. mentioned that campus-wide CPR training is being sponsored by the Student Nurses Association. It was shared that this already occurred but is information of interest to be promoted. Angie added that FOTS (first on the scene) training can be considered.
4. HR announcements from Angie:
 - a. Pitt Kennywood Day is back: June 17.
 - b. Comp Modernization
 - i. Read what is being sent
 - ii. The initiative will roll out sooner than later
 - iii. There are approximately 1300 job families for the University to use to compare market value for specific positions
 - iv. It may take 3-5 years for the project to come to fruition
 - c. Submit this and next week's timecards this week due to a system shutdown
 - d. Flexible Work Agreements (FWA) are being reworded with standardized language—expect to submit once a year with annual appraisal
 - e. Non-disclosures are to be submitted by April 15

VII. 50/50 winner: Val

VIII. Adjournment: Angie made the motion to adjourn; Jackie seconded the motion.